

YOUR  BENEFITS



Financial Wellness Resources Available to You

Your financial future is built one step at a time. Take a few minutes today to review your retirement savings, explore your 401(k) and HSA benefits, and access the financial resources available to you.

Questions? Contact Fidelity:

1-800-835-5095

Monday–Friday, 8:30 a.m.–8:00 p.m. ET

Access your financial information and tools:

netbenefits.com

FREE Financial Guidance Through Fidelity

Fidelity offers **FREE** resources to help you reach your financial goals, including:

- Educational workshops & webinars
- Online tools & calculators
- Confidential one-on-one consultations with financial professionals



Scan the QR code or visit netbenefits.com

Take Advantage of Your 401(k)

Our 401(k) Plan, administered by Fidelity, makes saving for retirement easy with:

- Convenient payroll deductions
- Flexible investment options
- Company matching contributions
- Financial planning resources

Company Match: Your employer currently matches the first 2% of eligible pay at a rate of \$0.25 for every \$1.00 you contribute.

Make The Most of Your HSA

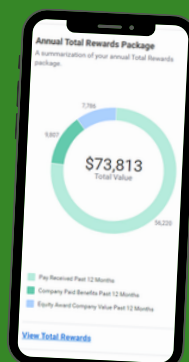
If you're enrolled in the Choice HSA or Kaiser HMO with HSA plan, you're eligible to open an HSA through Fidelity.

HSA benefits include:

- Tax-free contributions, growth, and qualified withdrawals
- Funds roll over year after year and remain yours if you change jobs or retire
- Save for future healthcare expenses
- After age 65, funds can be used for any purpose, with non-medical withdrawals taxed as income

SEE THE FULL VALUE OF YOUR COMPENSATION & BENEFITS

How to Access your statement:
1. Log in to Workday
2. Select Benefits and Pay
3. Click View Total Rewards



Your Total Rewards Statement gives you a personalized view of your compensation and benefits, including:

- Pay summary
- Employer investment in benefits
- Retirement and equity
- Vacation value
- Current balances