

WORK-LIFE BENEFITS

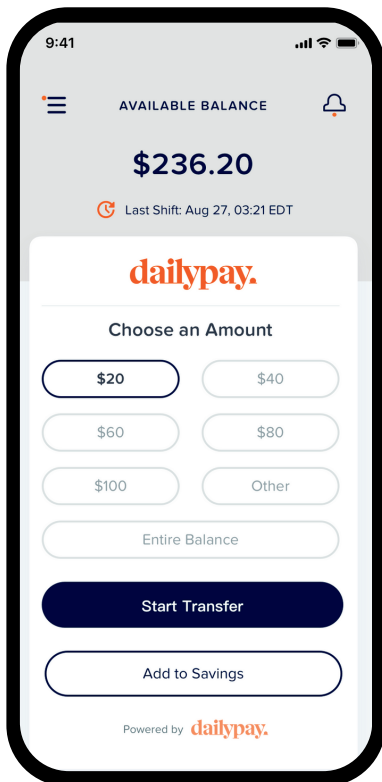


We offer benefits that enrich your personal life.

YOUR  BENEFITS

daily pay.

DailyPay gives you more control over your pay.



DailyPay is an optional payroll benefit that allows you to track, transfer, and save your earnings on your own schedule. It's an upgrade to our existing payroll system that allows you to access some of your pay faster than you'd otherwise be able to.

Get started for free today!



or text **START** to 66867

Point your camera here to get the free app



wisely™

Wisely is a whole new way to get paid! When you sign up for a free Wisely Pay Card, you'll receive a reloadable prepaid card that's yours to keep no matter where you work. And with the myWisely mobile app, you'll have a simple, convenient way to manage your money, ensure your funds are secure and plan for your financial future.

With a Wisely Pay Card, you can set up direct deposit if you are paid by paper check on payday. Once you have set up direct deposit with a Wisely Pay Card, you can also set up DailyPay,



Sign up

1. Complete the Wisely Pay Card Training in Ensign Services LMS
2. Contact your HR/Payroll Representative to request a Wisely Pay Card Packet
3. Register, activate and upgrade your card account.

PURCHASING POWER®



Full-time employees can participate in Purchasing Power for an affordable and responsible way to buy brand-name computers, electronics, appliances, furniture and more through the ease of payroll deductions.

All Purchasing Power products feature an all-inclusive price. You'll know the total price upfront, and the cost is divided into manageable payments that are deducted from your paycheck over a 12-month period. There's no interest, no risk of late fees, and no credit check required. When cash and credit are not your preferred options, Purchasing Power gives you a better way to buy.

To participate:

- you must be at least 18 years old
- you must be a full-time employee for at least 12 months
- you must earn at least \$16,000 per year
- you must have a bank account or credit card (to be used in case of non-payment via payroll deduction).



Shop Online

Go to www.ENSIGN.PurchasingPower.com
Use Group code **ENS2293** when you log in for the first time.
Contact Purchasing Power: **866-670-3479**.

Tickets at Work.com

You can receive a discount on entertainment events through TicketsatWork.com.

Access to hundreds of discounts for:

- Movie tickets
- Sporting events
- Theme parks
- Hotel and travel
- Shows and more!

It's Easy to Get Started:

1. Go to TicketsatWork.com
 2. Click on the "Sign In" Box at the top of the homepage.
 3. You will be prompted to create a user name and password, and enter our Company Code: **ENSIGN**.
- Once enrolled you have access to discounts on attractions and theme parks nationwide.



Order Discounted Tickets

- **Online:** Visit TicketsatWork.com, then log in using your email and password.
- **By Phone:** Call customer service at **800-331-6483** or **866-273-5825** (daily, 6 am to Midnight PST).

Balancing Your Work and Life is important to us.

YOUR BENEFITS



**THE
EMERGENCY
FUND**

One of our core values is Love One Another. The Emergency Fund may be able to provide financial support and resources to help pick up the pieces after a personal crisis. Learn how to donate via payroll deduction by speaking with your HR/Payroll Rep.

Applying for Assistance through the Emergency Fund

- Request and complete a grant application from your Executive Director or HR/Payroll Rep.
- You can also obtain an application at <http://theemergencyfund.net> or by contacting the Service Center Human Resources Department at (949) 487-9500.



Scholarship Program

For those who have a passion for senior-focused health care and are interested in progressing in their career, the Helping Our HeritAge Scholarship Fund can provide the resources needed.



Discount Fitness Center Membership Program

All employees of an Ensign-affiliated company are eligible to enroll in a fitness center membership for \$25 per month (plus a \$25 enrollment fee) through Active&Fit Direct.

Members Enjoy:

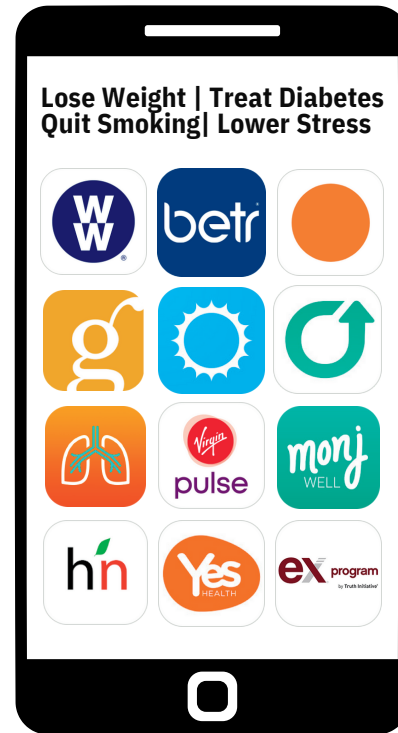
- 1,500+ digital workout videos so you can work out at home or on the go.
- Unlimited 1-on-1 lifestyle coaching sessions in areas such as fitness, nutrition, stress, and sleep.
- 17,400+ participating fitness centers and studios, and counting!
- Pay via credit card through your Active&Fit Direct online account.

To sign-up for Active & Fit Direct through Workday

1. Login to Workday using Google Chrome
2. Go to the Benefits application
3. Click "Active & Fit Direct"



Wellvolution



Wellvolution provides employees and family members enrolled in a Blue Shield medical plan lifestyle-based tools.

Many of these programs are completely free to you, covered by Blue Shield. Some programs have additional out-of-pocket services like meal delivery options.

After you have set up your Wellvolution account and completed your health profile, you will see your recommended programs based on your health goal and how you answered the questions when you completed your health profile.

There's something for everyone.



Tuition Reimbursement

The Ensign Affiliate Tuition Reimbursement Program was established to support the CAPLICO core value: "Passion for Learning."

The program is available to employees of Ensign Services-affiliated companies at participating locations. You must have one year of employment as of the course start date, and your last performance review must be satisfactory.

Eligible employees may take courses toward certificate education units (CEUs) for certification, Associate, Baccalaureate, and graduate degree programs at an accredited school. The maximum annual benefit is \$1,000 for full-time employees and \$500 for part-time employees.

For more information, including an application for tuition reimbursement, go to www.ensignbenefits.com

Click on **Work-Life** in the top navigation bar, then select **Tuition Reimbursement**.



Employee Assistance Program (EAP)

Everyone grapples with personal and work-related issues from time to time. Don't do it alone. Take advantage of the EAP and Work-Life Balance services at no cost to you. The program is available to all employees regardless of if they are enrolled in other benefit plans.

Get help with personal, family, work issues, financial and work-life balance issues.

Who's covered

- You
- Your spouse
- Your dependent children
- Your parents and parents-in-law

Programs and features include:

- Three free in-person counseling sessions
- Unlimited help over the phone

Contact the EAP 24/7
Online: www.unum.com/lifebalance
Call: 800-854-1446 (multi-lingual)



Farmers GroupSelect auto and home insurance is available to full-time employees.

As part of the program, you have access to special savings on auto and home insurance, as well as a variety of other insurance policies* including renters, condos, motorcycle, boats, and recreational vehicles.

* Specific coverage offerings and discounts depend on state insurance rules. Farmers GroupSelect representatives can describe details about coverage available in your area.

Get a price quote for Home and Auto Insurance

Call 855-498-3697. You will know what your savings will be within minutes. If you decide to go with Farmers coverage, they will help you make the change from your current coverage quickly and easily.



Child Care Benefit Program

You can receive a 10% weekly child care tuition savings with the largest network of early childhood education in the U.S. Children ages six weeks to 12 years are welcome. For information about participating CCLC® Child Care Centers, KinderCare® and Champions® Before-and After-School Programs.

Visit www.careiseverywhere.com or call 877-914-7683.

Mention that you are an employee of an Ensign-affiliated company.



Access to 30,000+ national & local employee discounts. Over 20 different categories ranging from Electronics, Home Appliances, Food & Groceries, Car Buying, Travel, Fitness, Mental Health, Online Classes and MORE!

To sign up, go to perksatwork.com/login.

