



# THE EMERGENCY FUND

*Love One  
Another*

IN TIMES OF NEED,  
IT'S GOOD TO HAVE  
SOMEONE TO FALL  
BACK ON.

## THANK YOU FOR YOUR DONATIONS

One of our core values is Love One Another. The Emergency Fund is our way of 'passing the hat' to help those coworkers whose lives are turned upside down by tragedy. Here's how it works: We invite all affiliated employees to donate whatever they can each pay period to the fund. All size donations are welcomed - from \$1 to \$100 or more. To date, the Emergency Fund has distributed over \$3,300,000 to affiliated employees in need.

The Emergency Fund is designed to provide limited financial assistance to eligible employees who are experiencing economic hardship due to certain emergency situations. Situations should be short-term or temporary in nature, and not chronic. Employees will be referred to an appropriate source (i.e., community agency, Consumer Credit Counseling Service, etc.) if their situations do not apply here. Examples of situations eligible for consideration under this fund include but are not limited to: personal or family crisis involving an emergency financial need; unexpected medical or funeral expenses which exceed insurance provisions resulting in economic hardship; or an uninsured loss due to fire or natural disaster resulting in economic hardship. A small committee of employees from Ensign-affiliated entities (the "Disbursement Committee") will review the request and make a determination within one week, depending on the circumstances. The employee and the Executive Director of the operation will be notified of the decision. Personally identifiable information for all requests will be kept confidential, but general information about the grant may be shared with employees of Ensign-affiliated entities to show how funds are being distributed.



HELP PICK UP THE  
PIECES AFTER A  
PERSONAL CRISIS.

*Give Hope*

[ELEVATECHARITIES.ORG](http://ELEVATECHARITIES.ORG)

**ELEVATE**  
CHARITIES