

ENSIGN SERVICES

EXTRAS



Balancing Your Work and Life

Your Ensign-affiliated employer sponsors a variety of programs and services called **Ensign Extras** to help you manage the demands of your work and personal life. **Ensign Extras** can also save you time and money. All employees are eligible for all programs except for MetLife Auto and Home Insurance and Purchasing Power which is only open to full-time employees.

Employee Assistance Program (EAP)

Everyone grapples with personal and work-related issues from time to time. Don't do it alone. Take advantage of the EAP and Work/Life Balance services at no cost to you. The program is available to all employees regardless if you are enrolled in other benefit plans. Get help with:

Personal, family and work issues

- Stress, anxiety and depression
- Relationship issues, divorce
- Family and parenting challenges
- Anger, grief and loss
- Addiction, eating disorders, mental illness
- And more

Who's covered

- You
- Your spouse
- Your dependent children
- Your parents and parents-in-law

Programs and features include:

- Three free in-person counseling sessions
- Unlimited help over the phone

Work/life balance issues

- Finding childcare
- Accessing legal help
- Locating eldercare services
- Managing your finances
- Reducing medical bills
- And more



MetLife Auto and Home Insurance



MetLife's Auto & Home® group insurance program is available to full-time employees. As part of the

program, you have access to value added features and benefits, including special group coverage on auto and home insurance, as well as a variety of other insurance policies.* Taking advantage of this benefit can potentially save you money!

In addition to auto and homeowner's coverage, MetLife also offers a variety of other insurance policies, including:

- Personal Excess Liability
 - Recreational vehicle
 - Motor Home
- Condo
 - Boat

Advantages of MetLife Auto & Home® coverage include:

- Premium discounts, depending on location.
- A variety of flexible payment options, including payroll deduction for full-time employees, direct billing, or through your favorite credit card.
- Superior customer service from professional representatives.

Get a Price Quote

To get a price quote for Home and Auto Insurance, call **800-GET-MET8** (800-438-6388). You will know what your savings will be within minutes. If you decide to go with MetLife coverage, they will help you make the change from your current coverage quickly and easily.

* Option to continue MetLife coverage without interruption if you leave the company.

 You can receive a corporate discount on entertainment events through **TicketsatWork.com**. Access to hundreds of corporate discounts for:

- Movie tickets
- Sporting events
- Theme parks
- Shows and more
- Hotel & travel

It's Easy to Get Started

1. Go to **TicketsatWork.com**.
2. Click on the “**Sign In**” Box at the top of the homepage.
3. You will be prompted to create a user name and password, and enter our Company Code: **Ensign**.

Once enrolled you have access to discounts on attractions and theme parks nationwide.

Two Ways to Order Discounted Tickets

Online: Visit **TicketsatWork.com**, then log in using your email and password.

By Phone: Call customer service at **800-331-6483** or **866-273-5825** (daily, 6 am to Midnight PT).



The Intalere Marketplace offers discounts on a variety of products and services, including:

- Computers
- Apparel and beauty
- New and used cars
- Electronics
- Cell phones
- Vacations and more

You earn points for every dollar you spend, which can translate into more savings.

To learn more about the Intalere Marketplace, visit <https://amerinet.corporateperks.com>



Purchasing Power

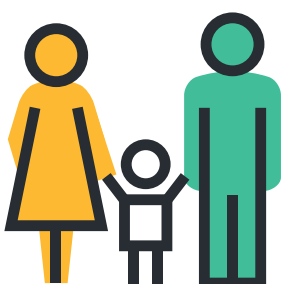
Full-time employees can participate in Purchasing Power for an affordable and responsible way to buy brand-name computers, electronics, appliances, furniture and more through the ease of payroll deductions.

All Purchasing Power products feature an all inclusive price. You'll know the total price up front and the cost is divided into manageable payments that are deducted from your paycheck over a 12-month period. There's no interest, no risk of late fees and no credit check required. When cash and credit are not an option, Purchasing Power gives you a better way to buy.

To participate, you must be at least 18 years old, a full-time employee for at least 24 months, earn at least \$16,000 per year and have a bank account or credit card (to be used in case of non-payment via payroll deduction).

Shop Online

www.ENSIGN.PurchasingPower.com: Use Group code **ENS2293** when you log in for the first time Contact Purchasing Power: **866-670-3479**.



Child Care Benefit Program

You can receive a 10% weekly child care tuition savings with the largest network of early childhood education in the U.S. Children age six weeks to 12 years are welcome.

For information about participating CCLC® Child Care Centers, KinderCare® and Champions® Before-and-After-School Programs:

Visit **www.careiseverywhere.com** or call **877-914-7683**. Mention that you are an employee of an Ensign-affiliated company.



Discount Fitness Center Membership Program

All employees of an Ensign-affiliated company are eligible to enroll in a fitness center membership for \$25 per month (plus \$25 enrollment fee) through Active&Fit Direct.

- Choose from 10,000+ participating fitness centers nationwide ranging from conventional gyms to studios with yoga, cycling and more.
- Access fitness directory and maps from any device.
- Switch fitness centers to find the right one for you.
- Pay via credit card through your Active&Fit Direct online account.
- To sign-up, login in to **Workday** using Google Chrome then go to the Benefits application.



The Emergency Fund

When you least expect it, life can change in an instant. A tragic accident, a home fire, the death of a loved one; at one time or another, we have all faced personal disaster.

When you're a member of the Ensign-affiliated family, there is help. In times of need, it's good to have someone to fall back on. The Emergency Fund may be able to provide financial support and resources to help pick up the pieces after a personal crisis.

The Emergency Fund is designed to provide the same kind of help we would want to provide individually, but in a way that expands the Ensign family and the availability of assistance. The Emergency Fund is part of a public charity pursuant to Internal Revenue Code Section 501(c)3. All donations are **tax deductible** and the grants are not taxable for the recipients which will allow us to help even more people.

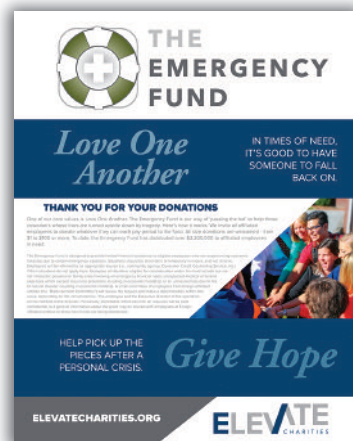
Helping is easy. Fill out the Voluntary Deduction Authorization Form indicating the amount you would like to contribute. You can contribute a little each paycheck—from \$1 to \$10 or more. You can download the form from the Emergency Fund website at <https://theemergencyfund.net>.

Eligibility for Assistance

- Current employees must have completed 6 months of service.
- Employees can be full-time or part-time, exempt or non-exempt.
- Retirees (must have been retired for six months or less).
- Former employees (must have been separated from employment for six months or less and in good standing upon termination).
- Surviving dependents or family members of an eligible employee (if death occurred within a time frame of six months or less).

Applying for Assistance

Request and complete a grant application from your Executive Director or HR/Payroll Rep. You can also obtain an application at theemergencyfund.net or by contacting the Service Center Human Resources Department at (949) 487-9500.



The Emergency Fund

Visit the Emergency Fund website for information and forms to donate or request assistance at <http://theemergencyfund.net>.